Motivating People
Advanced

Learning Goals
In this class, you will learn language to do the following:

• Describe factors that contribute to job satisfaction.
• Talk about how a good manager motivates you.
• Suggest how you would improve morale in your office.
• Give opinions about motivating staff.
Motivating People: Job Satisfaction

What makes people satisfied with their jobs? Which three factors are most important to you?

- a good salary
- the possibility of promotion
- interesting work
- job security
- good relationships with coworkers
- having input in decisions
- other
What do good managers do to motivate you?

• share information with me
• give feedback to me about my work
• help me get a higher salary
• give me a lot of freedom
• monitor my work closely
• facilitate my professional development
• give me a lot of responsibility
• make me feel part of a team
• other
Motivating People: Job Satisfaction

Advanced

How would you improve morale in your office?

Vocabulary

<table>
<thead>
<tr>
<th>morale</th>
<th>incentives</th>
</tr>
</thead>
<tbody>
<tr>
<td>compensation</td>
<td>communication</td>
</tr>
<tr>
<td>benefits</td>
<td>teamwork</td>
</tr>
</tbody>
</table>

I would organize an office party every Friday. Morale would improve if we gave bonuses.
Motivating People: Job Satisfaction

Would the following programs or activities motivate people in your culture? Why or why not?

- “Salesperson of the Month” awards
- an afternoon off for volunteering
- a company picnic
- a Caribbean cruise for you and a guest
Links for Further Study

Advanced

Business Situations: Giving and Receiving Feedback
https://edge.globalenglish.com/BusinessSituations/MeetingsAndConversations/GivingAndReceivingFeedback/100166
GlobalEnglish One >> Study >> Business Situations >> Meetings and Conversations >> Giving and Receiving Feedback